

**2012 STATE HEALTH BENEFIT PLAN - COBRA MONTHLY RATES
PRE 65 - NON MEDICARE ADVANTAGE PLANS**

PLAN TYPE	You	EE & CH	EE & SP	Family
COBRA Temporary Extended Coverage (18-36 Months) & State Extended Coverage				
Wellness UHC HMO	\$467.98	\$889.15	\$1,076.34	\$1,403.93
Wellness UHC HMO Tobacco	\$547.98	\$969.15	\$1,156.34	\$1,483.93
Wellness UHC HMO Spouse	NA	NA	\$1,126.34	\$1,453.93
Wellness UHC HMO Tobacco & Spouse	NA	NA	\$1,206.34	\$1,533.93
Wellness UHC HRA	\$472.97	\$898.64	\$1,087.83	\$1,418.92
Wellness UHC HRA Tobacco	\$552.97	\$978.64	\$1,167.83	\$1,498.92
Wellness UHC HRA Spouse	NA	NA	\$1,137.83	\$1,468.92
Wellness UHC HRA Tobacco & Spouse	NA	NA	\$1,217.83	\$1,548.92
Wellness UHC HDHP	\$449.39	\$853.84	\$1,033.61	\$1,348.17
Wellness UHC HDHP Tobacco	\$529.39	\$933.84	\$1,113.61	\$1,428.17
Wellness UHC HDHP Spouse	NA	NA	\$1,083.61	\$1,398.17
Wellness UHC HDHP Tobacco & Spouse	NA	NA	\$1,163.61	\$1,478.17
Wellness CIGNA HMO	\$418.51	\$795.17	\$962.57	\$1,255.54
Wellness CIGNA HMO Tobacco	\$498.51	\$875.17	\$1,042.57	\$1,335.54
Wellness CIGNA HMO Spouse	NA	NA	\$1,012.57	\$1,305.54
Wellness CIGNA HMO Tobacco & Spouse	NA	NA	\$1,092.57	\$1,385.54
Wellness CIGNA HRA	\$366.89	\$697.09	\$843.85	\$1,100.68
Wellness CIGNA HRA Tobacco	\$446.89	\$777.09	\$923.85	\$1,180.68
Wellness CIGNA HRA Spouse	NA	NA	\$893.85	\$1,150.68
Wellness CIGNA HRA Tobacco & Spouse	NA	NA	\$973.85	\$1,230.68
Wellness CIGNA HDHP	\$348.62	\$662.35	\$801.78	\$1,045.81
Wellness CIGNA HDHP Tobacco	\$428.62	\$742.35	\$881.78	\$1,125.81
Wellness CIGNA HDHP Spouse	NA	NA	\$851.78	\$1,095.81
Wellness CIGNA HDHP Tobacco & Spouse	NA	NA	\$931.78	\$1,175.81
Extended COBRA Coverage - (Additional 11 Months)				
Wellness UHC HMO	\$688.20	\$1,307.58	\$1,582.86	\$2,064.60
Wellness UHC HMO Tobacco	\$768.20	\$1,387.58	\$1,662.86	\$2,144.60
Wellness UHC HMO Spouse	NA	NA	\$1,632.86	\$2,114.60
Wellness UHC HMO Tobacco & Spouse	NA	NA	\$1,712.86	\$2,194.60
Wellness UHC HRA	\$695.55	\$1,321.53	\$1,599.75	\$2,086.65
Wellness UHC HRA Tobacco	\$775.55	\$1,401.53	\$1,679.75	\$2,166.65
Wellness UHC HRA Spouse	NA	NA	\$1,649.75	\$2,136.65
Wellness UHC HRA Tobacco & Spouse	NA	NA	\$1,729.75	\$2,216.65
Wellness UHC HDHP	\$660.87	\$1,255.65	\$1,520.01	\$1,982.61
Wellness UHC HDHP Tobacco	\$740.87	\$1,335.65	\$1,600.01	\$2,062.61
Wellness UHC HDHP Spouse	NA	NA	\$1,570.01	\$2,032.61
Wellness UHC HDHP Tobacco & Spouse	NA	NA	\$1,650.01	\$2,112.61
Wellness CIGNA HMO	\$615.45	\$1,169.37	\$1,415.55	\$1,846.38
Wellness CIGNA HMO Tobacco	\$695.45	\$1,249.37	\$1,495.55	\$1,926.38
Wellness CIGNA HMO Spouse	NA	NA	\$1,465.55	\$1,896.38
Wellness CIGNA HMO Tobacco & Spouse	NA	NA	\$1,545.55	\$1,976.38
Wellness CIGNA HRA	\$539.55	\$1,025.13	\$1,240.95	\$1,618.65
Wellness CIGNA HRA Tobacco	\$619.55	\$1,105.13	\$1,320.95	\$1,698.65
Wellness CIGNA HRA Spouse	NA	NA	\$1,290.95	\$1,668.65
Wellness CIGNA HRA Tobacco & Spouse	NA	NA	\$1,370.95	\$1,748.65
Wellness CIGNA HDHP	\$512.67	\$974.04	\$1,179.09	\$1,537.95
Wellness CIGNA HDHP Tobacco	\$592.67	\$1,054.04	\$1,259.09	\$1,617.95
Wellness CIGNA HDHP Spouse	NA	NA	\$1,229.09	\$1,587.95
Wellness CIGNA HDHP Tobacco & Spouse	NA	NA	\$1,309.09	\$1,667.95

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PLAN TYPE	You	EE & CH	EE & SP	Family
COBRA Temporary Extended Coverage (18-36 Months) & State Extended Coverage				
Standard UHC HMO	\$489.03	\$929.16	\$1,124.77	\$1,467.09
Standard UHC HMO Tobacco	\$569.03	\$1,009.16	\$1,204.77	\$1,547.09
Standard UHC HMO Spouse	NA	NA	\$1,174.77	\$1,517.09
Standard UHC HMO Tobacco & Spouse	NA	NA	\$1,254.77	\$1,597.09
Standard UHC HRA	\$484.81	\$921.12	\$1,115.02	\$1,454.40
Standard UHC HRA Tobacco	\$564.81	\$1,001.12	\$1,195.02	\$1,534.40
Standard UHC HRA Spouse	NA	NA	\$1,165.02	\$1,504.40
Standard UHC HRA Tobacco & Spouse	NA	NA	\$1,245.02	\$1,584.40
Standard UHC HDHP	\$459.51	\$873.06	\$1,056.86	\$1,378.51
Standard UHC HDHP Tobacco	\$539.51	\$953.06	\$1,136.86	\$1,458.51
Standard UHC HDHP Spouse	NA	NA	\$1,106.86	\$1,428.51
Standard UHC HDHP Tobacco & Spouse	NA	NA	\$1,186.86	\$1,508.51
Standard CIGNA HMO	\$437.36	\$830.95	\$1,005.90	\$1,312.03
Standard CIGNA HMO Tobacco	\$517.36	\$910.95	\$1,085.90	\$1,392.03
Standard CIGNA HMO Spouse	NA	NA	\$1,055.90	\$1,362.03
Standard CIGNA HMO Tobacco & Spouse	NA	NA	\$1,135.90	\$1,442.03
Standard CIGNA HRA	\$376.06	\$714.53	\$864.94	\$1,128.20
Standard CIGNA HRA Tobacco	\$456.06	\$794.53	\$944.94	\$1,208.20
Standard CIGNA HRA Spouse	NA	NA	\$914.94	\$1,178.20
Standard CIGNA HRA Tobacco & Spouse	NA	NA	\$994.94	\$1,258.20
Standard CIGNA HDHP	\$356.45	\$677.26	\$819.84	\$1,069.35
Standard CIGNA HDHP Tobacco	\$436.45	\$757.26	\$899.84	\$1,149.35
Standard CIGNA HDHP Spouse	NA	NA	\$869.84	\$1,119.35
Standard CIGNA HDHP Tobacco & Spouse	NA	NA	\$949.84	\$1,199.35
Extended COBRA Coverage - (Additional 11 Months)				
Standard UHC HMO	\$719.16	\$1,366.41	\$1,654.08	\$2,157.48
Standard UHC HMO Tobacco	\$799.16	\$1,446.41	\$1,734.08	\$2,237.48
Standard UHC HMO Spouse	NA	NA	\$1,704.08	\$2,207.48
Standard UHC HMO Tobacco & Spouse	NA	NA	\$1,784.08	\$2,287.48
Standard UHC HRA	\$712.95	\$1,354.59	\$1,639.74	\$2,138.82
Standard UHC HRA Tobacco	\$792.95	\$1,434.59	\$1,719.74	\$2,218.82
Standard UHC HRA Spouse	NA	NA	\$1,689.74	\$2,188.82
Standard UHC HRA Tobacco & Spouse	NA	NA	\$1,769.74	\$2,268.82
Standard UHC HDHP	\$675.75	\$1,283.91	\$1,554.21	\$2,027.22
Standard UHC HDHP Tobacco	\$755.75	\$1,363.91	\$1,634.21	\$2,107.22
Standard UHC HDHP Spouse	NA	NA	\$1,604.21	\$2,077.22
Standard UHC HDHP Tobacco & Spouse	NA	NA	\$1,684.21	\$2,157.22
Standard CIGNA HMO	\$643.17	\$1,221.99	\$1,479.27	\$1,929.45
Standard CIGNA HMO Tobacco	\$723.17	\$1,301.99	\$1,559.27	\$2,009.45
Standard CIGNA HMO Spouse	NA	NA	\$1,529.27	\$1,979.45
Standard CIGNA HMO Tobacco & Spouse	NA	NA	\$1,609.27	\$2,059.45
Standard CIGNA HRA	\$553.04	\$1,050.78	\$1,271.97	\$1,659.12
Standard CIGNA HRA Tobacco	\$633.04	\$1,130.78	\$1,351.97	\$1,739.12
Standard CIGNA HRA Spouse	NA	NA	\$1,321.97	\$1,709.12
Standard CIGNA HRA Tobacco & Spouse	NA	NA	\$1,401.97	\$1,789.12
Standard CIGNA HDHP	\$524.19	\$995.97	\$1,205.64	\$1,572.57
Standard CIGNA HDHP Tobacco	\$604.19	\$1,075.97	\$1,285.64	\$1,652.57
Standard CIGNA HDHP Spouse	NA	NA	\$1,255.64	\$1,622.57
Standard CIGNA HDHP Tobacco & Spouse	NA	NA	\$1,335.64	\$1,702.57